

OUR MISSION STATEMENT

“Westminster Presbyterian Church: Where Loving God and Neighbor Is Transforming Lives.”

OUR VALUE STATEMENT

WE VALUE:

Transformation: Our faith, hope, and love of God make a difference in our lives. We are committed to Christian discipleship that is enhanced by education, significant relational groups, pastoral care, and our other values (see below).

Faithfulness: We are committed to a deep and abiding faithfulness to God, the Bible, and our Confessions.

Worship: We are committed to expressing our love of God through inspirational worship in the Reformed tradition - worship that challenges the mind, touches the heart, and lifts the spirit.

Spirituality: We are committed to increasing our love of God by living a life of prayer, practicing stewardship, offering hospitality, keeping the Sabbath, honoring discernment, and providing opportunities for all persons to exercise their God-given spiritual gifts.

Mission: We are committed to sharing our love of God by focusing on education as an integral part of our mission beyond the church.

Evangelism: We are committed to sharing our love for God with those who don't have a church home and inviting them to be a part of our fellowship.

Every Person: We are committed to loving our neighbor and to welcoming all people into our fellowship just as they are without regard to race, age, social status, culture, or lifestyle.

Context for Ministry: We are committed to our geographic location in downtown Dayton and to passing our house of worship on to future generations in better condition than we received it.

MINISTERS

All members of the Church

STAFF

Richard L. Baker, Jr. Pastor/Head of Staff
John W. Neely Assoc. Pastor for Music
Nancy S. Hodgkins Assoc. Pastor for Youth and Mission
Denise C. Weaver .. Interim Assoc. Pastor for Spiritual Growth
Susan G. Hamilton..... Pastoral Affiliate for Congregational Care
Jerry Taylor..... Music Associate
Jenne Gross..... Mission Associate

Craig Showalter Business Administrator
Amanda Newhart..... Executive Assistant to Dr. Baker
Brittany Campbell Administrative Assistant
Kate Stephenson Administrative Assistant
Miranda Watt..... Administrative Assistant
Wayne King..... Maintenance Supervisor
Marvin Fleming Sexton

Westminster Presbyterian Church
125 N. Wilkinson Street • Dayton, OH 45402
voice: (937) 223-7285 • fax: (937) 223-9085

E-mail: wpcdayton@westminsterdayton.org • Web site: www.westminsterdayton.org

2017 Annual Report

Westminster Presbyterian Church



Where Loving God and Neighbor Is Transforming Lives

Throughout 2017, the people of Westminster Presbyterian Church have been about their work, which has been God's work.

The Deacons have been welcoming new babies, offering blood pressure checks and flu shots, delivering Easter lilies and poinsettias, visiting in hospitals and at homes, and serving home Communion. From the Prayer Shawl Ministry to the Sunday Flower Ministry to Sunday morning Bethany bus transportation, from the work of the Stephen Ministers and Church Partners to Christmas caroling—they have cared for us and prayed for us, and helped us to care and pray for one another.

Our Fellowship Committee . . . well, you know their work: Harvest Dinner, Advent Dinner, the Ice Cream Social, and Chili RoundUp. And they're not just about the food: they organized outings for bowling, mini-golf, and to see the Dayton Dragons (they even got, Gem, the Dragons mascot, to come to church one Sunday morning). They, along with Personnel Committee, also did a wonderful job organizing our farewell Sunday for Laurie Davis.

Speaking of Laurie, word has it that she and Bob are doing well in Wisconsin—they love their new church and their new home. It was hard to say good-bye to them. Laurie was a wonderful pastor for ten years here at Westminster; we miss her, but trust that God has called her to a new church to continue doing God's work.

With Laurie's departure, David Fleming, as short-term interim Associate Pastor, and now Denise Weaver, as longer-term interim Associate, have each stepped in to be part of our pastoral staff. Both are gifted and experienced pastors, preachers, and leaders who have brought energy, passion, and compassion to their ministries here. We are blessed that God has brought them to us.

And three cheers for Buildings and Grounds—with their leadership, we completed the last projects of our capital campaign! So we have a new elevator and a new bus, a restored and resplendent *Te Deum* Window, a repaired roof, much-improved plumbing, and (this was a surprise) new boilers.

The Mission Committee hosted a Habitat for Humanity, Catch the Building Spirit, "pre-build" in May—in our parking lot! We saw the frame go up—we also helped put up the frame—before it was taken away to become a home for Sherelle Gabriel and her three children. Through the work of the Committee, Westminster was also privileged to host pastor Cristhian Gomez from our sister church Primera Iglesia in Barranquilla, Colombia.

Speaking of mission and the Mission Committee, our ID Ministry continues to be about God's work, helping people to retrieve 2,143 birth certificates, and attain 1,837 State ID's in 2017. Recently, the Dayton Homeless Solutions Task Force met, and reported that, in a survey of homeless clients, 0% reported that personal documentation was a problem or a challenge in re-establishing housing. For a city of our size, and given that homeless people nationwide have great difficulty attaining documentation and identification, that "0" is remarkable. In fact, a City of Dayton official took the time to write Westminster an email, thanking us and our ID Ministry for that "0."

Mission

Class of 2018

Morgan Aber
Isabel Cline
Jack Mehlberth
Melissa Keller

Class of 2019

Sally Dyer
Sue Merz
Debbie Price
Kristen Raisch

Class of 2020

Shelly Davies
John Jahoda
Robbie Nash
Laurie Leach

Session Members

Brent Manley
Kay Berg

Staff Members

Nancy Hodgkins
Jenne Gross

Personnel

Class of 2018

Gloria Pugh
Milt Ross

Class of 2019

Joyce Ferguson
Dick Stevens

Class of 2020

Don Nowak
Sarah Sessions

Session Member

Jennifer de Vries

Staff Member

Richard Baker

Stewardship and Finance

Class of 2018

Ann Herr
Cherie Paddock

Class of 2019

Georgie Woessner
Barbara Vandecreek
Bill Kasch

Class of 2020

Bob Matthews
Pat Torvik
Barbara Wilson

Session Member

Ross Padak

Staff Members

Craig Showalter
Richard Baker

Standing Nominating Committee

Committee Members

Vic Barnett
Cherie Paddock
Larry Pugh
Lisa Shoup
Eric Weibel
Barbara Wilson

Session Members

Bob Knechel
Jennifer de Vries

Deacon Liaison

Linda Mione

Staff Members

Richard Baker
Sue Hamilton

Worship, Music, and Fine Arts

Class of 2018

Dave Grupe
Cindy Knotts

Class of 2019

Bekah Raines
Peter Torvik

Class of 2020

Linda Hargis
Larry Pugh

Session Members

Sharon Norton
Wayne Spalding

Staff Members

Richard Baker
John Neely

Westminster Presbyterian Women

Moderator

Sandy Vining

Vice - Moderator

Pat Torvik

Secretary

Terry Biers

Treasurer

Martha Bell

Assistant Treasurer

Julie Drumheller

Coordinator/Global Mission

Candace Powers

Coordinator/Local Mission

Jane Shirley

Coordinator/Studies/Spiritual

Development

Barbara Wilson

Staff Member

Nancy Hodgkins

Church Officers and Committee Members

Session

Class of 2018

Jennifer de Vries
Brent Manley
Peggy Sisson
Wayne Spalding

Class of 2019

Sarah Kiewitz
Ross Padak
Sharon Norton
Tom Perry

Class of 2020

Paul Bascom
Kay Berg
Bob Knechel
Amy Lachman

Clerk of Session

John W. Ey

Moderator of Session

The Rev. Dr. Richard L. Baker, Jr.

Clergy Members of Session

The Rev. Susan G. Hamilton
The Rev. Nancy S. Hodgkins
The Rev. John W. Neely
The Rev. Denise C. Weaver

Deacons

Class of 2018

Terry Biers
Kat Colclasure
David Leach
Linda Mione
Steve Orozi
Jerry Shell

Class of 2019

Jerry Snyder
Roger Bailey
Dixie Bowsher
Barb Groff
Becky Mann
Jeff Thomas

Class of 2020

Mark Anderson Sharp
Sara Frease
Sean Hearrell
Jennifer Lawson
Ernie McCallister
Judi Weaver

Staff Member/Moderator

Sue Hamilton

Scribe

Eric Weibel

Vice Moderator

David Leach

Buildings and Grounds

Class of 2018

Jim Latham
Nike Nihiser
Dan Stack

Class of 2019

Nick Raines
Leon Vandecreek
Paul Weaver

Class of 2020

Brian Sharp
Jennifer Vicarel

Session Members

Tom Perry
Paul Bascom

Staff Member

Craig Showalter

Education and Practice

Class of 2018

Sam Collins
Les Ferguson
Vail McGuire
Tracy Sturgis

Class of 2019

Shelly Burden
Elizabeth Herr
Jackie Jones
Sarah LeDonne

Class of 2020

Graham Bailey
Katie Brennaman
Alex House
Gene Saunders

Session Members

Sarah Kiewitz
Bob Knechel

Staff Members

Nancy Hodgkins
Denise Weaver

Evangelism, Hospitality, and Membership

Class of 2018

Betty Hoevel
Russ Mann
Will Sturgis
Dyan Thomas

Class of 2019

Martha Bell
Patti Edmonson
Linda Lane

Class of 2020

Darlene Breen
Jan Culver
Peter Davies
Pam Koerner

Session Member

Peggy Sisson

Staff Member

Denise Weaver

Fellowship

Class of 2018

Marsh Stevens
Jeff Moore
Tom Wilson

Class of 2019

Bob Cline
Marcia Dungan
Jim Gartner
Kim Gartner

Class of 2020

Carol Self
Dominique Myers

Session Member

Amy Lachman

Staff Members

Sue Hamilton
John Gummel

Mission—along with fellowship and Bible study—has always been at the heart of Westminster Presbyterian Women. In 2017, they supported Habitat for Humanity with a fun and successful Cinco de Mayo Fiesta. They donated 120 Presbyterian Disaster Assistance School Kits, to help children in affected areas, and they raised over \$3000 for Mission at the December Cookie Walk. They are a blessing in all areas of our life together as a church.

The Education and Practice Committee, in addition to providing another impressive line-up of classes, speakers, workshops, small groups, and retreats, brought Kenda Creasy Dean (Mary D. Synnott Professor of Youth, Church, and Culture at Princeton Theological Seminary) and Walter Brueggemann (William Marcellus McPheeters Professor of Old Testament Emeritus at Columbia Theological Seminary) as speakers for our spring and fall Symposium Sundays.

In 2017 the Stewardship and Finance Committee chose for its theme “As the Spirit Calls Us, Growing the Legacy We’ve Inherited,” and sponsored several affinity group meetings, as well as a “State of the Church” address around that theme. This theme asks everyone at Westminster to consider what they find most valuable about the church and to consider how they might contribute to pass that value on to future generations. As a testament to the power of that theme and the hard work of the Committee, those who pledged in both 2017 and 2018, increased their pledges by 7.49% for 2018. We also had an increase of 152 pledges from 2017 to 2018. Pledge income in 2017 exceeded the budget by \$22,956, which helped us to end the year with a budget surplus.

In the letter to the Hebrews, chapter 11, the author rolls out all the great doers of faith and all their great deeds, from Noah and his ark to Abraham and Sarah, from Moses and the crossing of the Red Sea to Rahab and the aid she gives to the Israelites. And then—as he pauses to catch his breath—he stops to ask:

And what more should I say? For time would fail me to tell of . . . Gideon, Barak, Samson, Jephthah, of David and Samuel and the prophets—

... and then he’s off and running again.

I’m in the same fix here: *time would fail me* to tell of the work of the Worship, Music, and Fine Arts Committee, the Evangelism, Hospitality, and Membership Committee, the Personnel Committee, the Session, and the Standing Nominating Committee. Suffice to say that they have done their jobs, and done them exceedingly well.

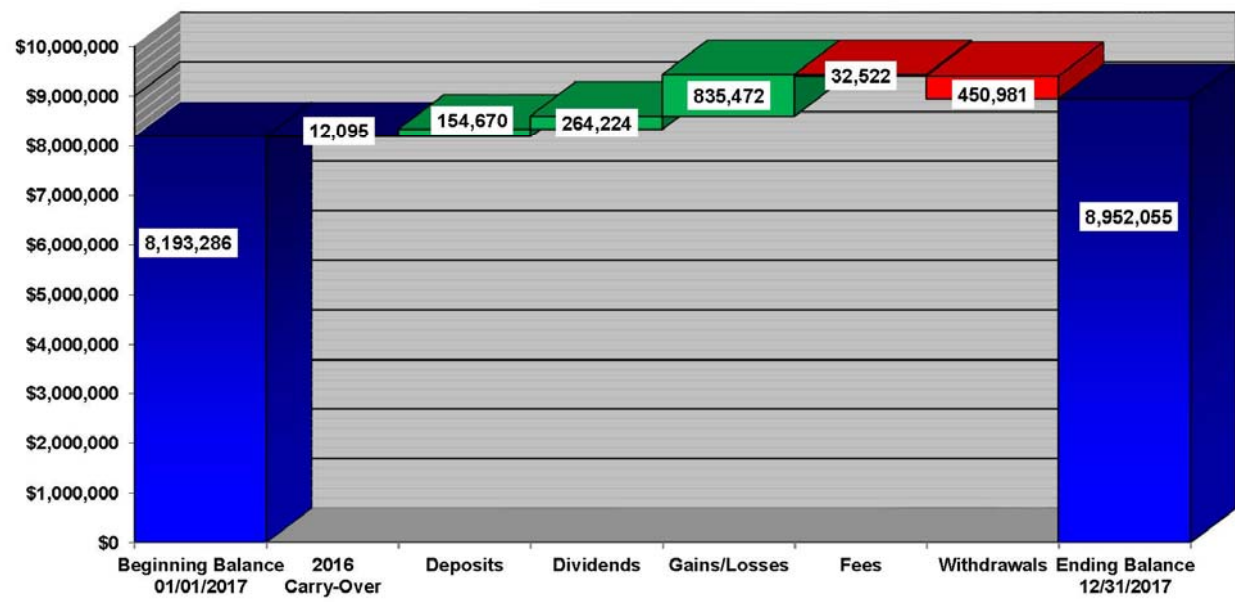
And I haven’t even begun to speak of the music, worship, and educational programs for which Westminster is renowned. And then there’s MADD (Music, Art, Dance, and Drama) Camp, choir trips, young adult retreats, and mission trips . . .

Throughout 2017, the people of Westminster Presbyterian Church have been about their work, which has been God’s work. Thanks to you all, and thanks be to God through Jesus Christ our Lord.

Richard



2017 INVESTED FUNDS RESULTS



**Continuing to Listen to the Spirit
Strategic Plan Update**

In 2015-2016, Westminster began developing a strategic plan. Our goal was to listen to the Holy Spirit to discern what we are being called to do and be as we continue to serve Jesus Christ and his kingdom in this world.

In 2017, that plan has moved forward in several ways:

As part of the goal to create new relationships serving Dayton schoolchildren, Westminster has continued to develop the W.I.S.E. (Westminster Invests in Students and Education) Program, which comprises two new school partnerships, one with Eastmont Elementary School (Pre-K through Grade 6, a Dayton Public School), and the other with DECA Middle School (Grades 5-8, a Dayton Charter School). Under the leadership of Jenne Gross, our Mission Associate, Westminster members have supported administration, faculty, and students of both schools—tutoring individual students and small groups, assisting teachers in the classroom and other venues, and hosting school events and dinners. We also have ongoing book groups, social-skills groups, and pen-pal relationships to name only a few of the programs recently established.

Jenne has also been active in the community, meeting with agencies and leaders serving our neediest neighbors, learning about the services they offer, and seeking information about unmet needs. This information will prove helpful as we seek to discern how God might be calling us to new mission initiatives.

As part of our goal to develop intentional spiritual practice opportunities for the community, Westminster offered a series of workshops called *Mindful Unwinding*. Topics included the Labyrinth, Holy Listening Stones and Breath Prayer, Lectio Divina and Journaling, and Composing of Poantoums Using Images. These workshops were held in conjunction with our Taizé worship services on Wednesday nights in the fall.

As part of our initiative to develop relationships with the downtown community, a ministry team, led by Elder Bob Knechel, has established the **Westminster Lecture on Faith & Civic Life**.

The lecture series will explore how faith can inform civil discourse for the common good. Diverse speakers will be invited annually to Westminster to share perspectives on this topic from the arts, law, education, activism, theology, medicine, journalism, politics, business, sports, entertainment, natural and behavioral science, and beyond.

The inaugural lecture will be given by the Reverend Jim Wallis on September 28, 2018.

Wallis is president and founder of Sojourners in Washington, DC, a non-profit faith-based organization, network, and movement whose mission statement calls for “putting faith into action for social justice.” He is also a bestselling author, public theologian, national preacher, social activist, and international commentator on ethics and public life. Two of his more recent books, *The (Un)Common Good*, and *America’s Original Sin: Racism, White Privilege, and the Bridge to a New America*, will be the basis for the Friday night lecture.

A panel, composed of area faith and civic leaders, will share the stage with Mr. Wallis the following morning, Saturday, September 29, at 9:30 a.m., also at Westminster Church.

ESTATE AND MEMORIAL GIFTS TO THE CHURCH’S INVESTED FUNDS 1911-2017

UNDESIGNATED

Maurice Wilson
 Treon and Means
 Helen F. Rogers
 Cynthia Albert
 Charles F. Beckel
 Lulu D. Powell
 Lydia R. Galloway
 Jennie Groneweg
 Belle H. Slagle
 Ella Lowe Gunckel
 Harriett E. Pruden
 Sophie Mauer
 Emil Metzger
 Ferdiand Theil
 Nellie Bertels
 Jacob S. Royer
 Ernestine J. Turnbull
 Maude L. Koch
 Frank M. Tait
 Frederick Tyler
 Annie B. Walker
 Eva Winters
 Cora Adamson
 Robert Kohnle
 Zoa Aulabaugh
 Louise D. Bidleman
 Emily McAlpin Stewart
 Reta Swan

Edward C. Blocher
 Ada M. Gebhart
 Edward T. Weakley
 James Adamson
 Carol McCrea Carley
 Cora Wilcke
 Shaw-Kohnle
 C. Fred Groneweg
 Roscoe Charles Iddings
 William E. Kreitzer
 Robert H. Huston
 David M. Davidson
 Frank C. Galloway
 Andrew Iddings
 Baker Roe
 Marcelle E. Turner
 Agnes Hall
 Fred Reynolds
 Irma Wagner
 James R. Woodhull
 David & Lillian Davidson
 William Reynolds
 Helen Woodhull
 Edith M. Reynolds
 Robert Barth
 Margaret Goss
 Robert Grannis
 Edith K. Mumma
 Ella Lowe Gunckel
 M/M Herbert R. Kuhns

Stella B. Nichols
 Charlotte T. Huffman
 R. Kent Finley
 W. E. Gardner
 Robert J. Barth
 Horace F. Bieser
 Bernice Haun
 Thomas G. Kennedy
 Donald M. Morris
 Nelle L. Strahler
 Mrs. H. M. Case
 Sally Schram
 Billye Ruth August
 Nell Goodman
 Charles S. Martin
 Geraldine Huffman
 Lois Betz
 Edna Magruder
 Hubert Kline’s father
 Jeanette Milhouse
 Wayne Staley
 Blanche Turnbull
 Mark Vandevander
 Naomi Hiceman
 Leonard Kuckherman
 Martha Lucille Wallace
 Mary Barth
 Dorothea Carr
 Lida Ruth Coffing
 Gladys Estabrook

Capital Campaign Report
Westminster Presbyterian Church
 As of December 31, 2017

<u>CAMPAIGN</u>	
Capital Campaign - cash received	\$ 2,179,522
Capital Campaign - receivable	\$ 265,336
TOTAL	\$ 2,444,858

<u>ALLOCATIONS</u>	
10% for Mission Readiness Fund - received	\$ 217,945
10% for Mission Readiness Fund - receivable	\$ 26,534
10% for B&G Invested Funds - received	\$ 217,945
10% for B&G Invested Funds - receivable	\$ 26,534
Capital Campaign expense	\$ 79,368
TOTAL	\$ 568,325

NET	\$ 1,876,533
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<u>PROJECTS</u>	
Te Deum	\$ 910,764
Elevator	\$ 137,791
Roofs	\$ 371,158
Plumbing	\$ 50,557
Electrical	\$ 45,496
Smoke Detectors	\$ 6,815
Bus	\$ 70,641
Sanctuary walls & columns	\$ 102,929
TOTAL	\$ 1,696,152

NET	\$ 180,381
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Merrial Heck
 Aluira McGinnis
 Robert C. Neff
 C. Gertrude Francke
 George Stackhouse
 Helen Genn
 Bernice Francke
 Mary Ethel Riley
 Virginia Sauer
 Wilma Blackman
 Charlotte Emmons
 Enis Kissinger
 Robert O. Wilson
 Nellie Womsley
 Wayne & Catherine Staley
 Alice Wallace
 Ruth Hopping
 Gloria Kauffman
 Marianna Eaton
 Katherine Grannis
 Louise Shellabarger
 Erma Catterton
 Albert "Swifty" Frank
 Jean Hulsman
 Hubert Kline
 Elizabeth Neher
 James Peeling
 Eleanor Baker
 Ken Ludwig
 Ernestine Trimble
 Harold Shaw
 Nancy Amos
 Helen Colley
 Mary Hofferberth
 Lester & Delilah Buechler
 Pauline Haerlin
 Alberta Bartholomew
 Sue Ann Stockstill
 June Koepfgen
 Richard & Alice Lockrem
 Wynne Caniff
 Elva Blandford
 Mary Carpenter Miller
 Fonda B. Woodford
 Kenneth & Jean Ludwick
 Calvin Crawford
 Luanne Weaver
 Carolyn Polk
 Elma Heaton
 George Shellabarger
 Matthew Melko
 Velma Lampe
 James Wood
 John and Elizabeth Purdy

Robert Carmichael
 Dorothy Culp
 Robert Himes
 Paul & Dorothy Riedel
 Virginia McClure
 Janet Pyle
 Janet Springer
 Mim Clute
 Lucille Schaefer
 Joan Fahringer
 Helen Geddes
 Shirley Gogle
 William R. Newcomb
 Leona Dunwoodie

MISSIONS

Cleo G. Francke
 Stella Tyler
 Margaret Sauer

MUSIC

Harrison Gogstetter
 M/M S. E. Miller
 Paul E. Wells
 Edith Ogden
 Robert Dickensheets Virginia
 Dickensheets

CHRISTIAN EDUCATION

Adah Dodd Poince
 Frederick B. Speakman
 George Stackhouse

BUILDING & GROUNDS

Charles H. Shook
 Fred C. Yager
 Martha Irwin
 John Richey
 Norma Harvey

OFFICE EQUIPMENT

Shaw-Kohnle
 Mahlon Geyer
 Fred Linxweiler

MAY FESTIVAL

Hugh Ivan Evans
 Gardner

Frank M. Tait
 Besse Martin
 Milton Wagner
 Mrs. K. K. Storck
 Estabrook
 Edith Evans
 Helen Kittredge
 Carlton McHenry
 Irma Wagner
 C. Russell Martin
 B. D. Martindale
 Alta Becker
 Katherine Storck
 Helen Arnold
 Pearl Maple
 Beatrice Rupp
 William Munroe
 Murl F. Kruse
 Gertrude Springer

ENDOWMENTS

UNDESIGNATED

Laura Littler
 Robert C. & Dorothy S. Neff
 Marguerite D. & Henry F. Otto
 Marion Shields
 Buechler Family
 Mary Kittredge
 John Gray

CONTINUING PLEDGE

Dr. H. Douglas Otto

INVESTED FUNDS

Hugh Ivan Evans

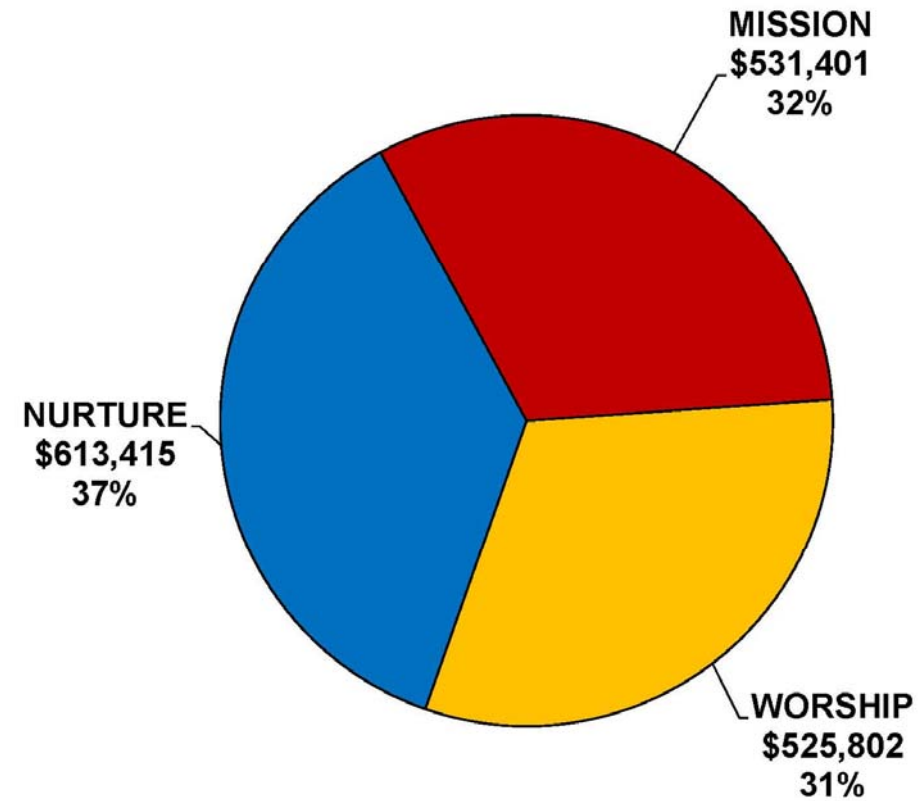
**WESTMINISTER
 PRESBYTERIAN WOMEN**

Hester Klepinger & Marjorie
 Allman
 Charles W. & Jennie F.
 Merrilees

**ADULT EDUCATION AND
 MUSICAL INSTRUMENTS**

Irvin Harlamert

2017 Ministries Expenses



2017 SPECIAL OFFERINGS

Souper Bowl, February 5: \$2,841.12
 One Great Hour of Sharing, April 16: \$4,959.12
 Habitat for Humanity, May 14: \$982.36
 ID Ministry, December 17: \$9,356.61
 From the Garden Table: \$2,423.80
 Monthly Hunger Sundays: \$3,481.08
 Presbyterian Disaster Assistance Funds collected and dispersed: \$11,180.00

MISSION SUPPORT

In 2017, the ID Ministry Team assisted with requests for 2143 birth certificates and 1837 state ID's at a cost of \$62,300.

END-OF-YEAR FUND BALANCES

	<u>NET ASSETS</u>	
	<u>2016</u>	<u>2017</u>
FUND 000: Operating Fund		
Net Income(Deficit)	\$ (12,095)	\$ 37,435
TOTAL	\$ (12,095)	\$ 37,435
FUND 100: Invested Funds		
Undesignated	\$ 7,316,206	\$ 8,038,614
Mission and Benevolence	54,584	59,166
Music	194,645	186,272
Education	24,833	26,917
SUBTOTAL [Invested Funds used for Spending Rate]	\$ 7,590,269	\$ 8,310,968
Building and Grounds	420,816	434,670
Office Equipment	22,654	25,664
May Festival	144,815	164,061
Prepaid Funeral Recital	2,834	3,211
Heritage	11,899	13,480
SUBTOTAL [Invested Funds Portfolio with FEG]	\$ 8,193,286	\$ 8,952,055
Westminster Presbyterian Women	47,934	53,954
Permanently Restricted	1,149,409	1,199,668
TOTAL	\$ 9,390,629	\$ 10,205,677
FUND 200: Westminster Presbyterian Women Fund		
Westminster Presbyterian Women	\$ 13,737	\$ 8,241
TOTAL	\$ 13,737	\$ 8,241
FUND 300: Special and Memorial Gifts Fund		
Music	\$ 60,866	\$ 41,058
Building and Grounds	(246,147)	(18,702)
Education	15,173	23,568
Worship Arts	-	5,010
Mission	210,657	244,235
Memorials	17,078	16,413
Evangelism	97	(130)
Caring Ministries	30,868	12,269
TOTAL	\$ 88,593	\$ 323,721
GRAND TOTAL	\$ 9,480,864	\$ 10,575,074

MEMORIALS

During 2017 Westminster received \$16,349.06 in memorial gifts from family and friends. In 2017, memorial funds were used for the usual expense of providing flowers for the Sunday morning service, for the Memorial Organ Recital, for new organ keyboards, for Harper Collins Study Bibles, and for bringing in Walter Brueggemann as a Symposium speaker. Of the money received, there was \$3,611.80 restricted for the Memorial Organ Recital, \$1,270.00 for Music, \$105.00 for WPW, \$40.00 for Building and Grounds, and \$30 for Education.

Those memorialized in 2017 were:

Ann Booher	Thomas Gillaugh	Alice Lockrem	June Rumpf
Ruth Davis	Andrea Gillespie	Joan McCoy	Ellsworth Szkudlarek
Adriaan de Vries	Mary Griffiths	Roger Penn	Winnie Vaughn
Jacob Dorn	Kathleen Haley	Michael Phillips	Jack Whitmer
Phyllis Erbaugh	Janie Lanum	Grace Romine	Doug Wilson